

***Notice of Compliance with TITLE IX  
Of the Education Amendments of 1972  
The Pennco Tech Sexual Violence and Sexual Harassment Misconduct Policy  
(also known as ACT-16 for Pennsylvania)***

**TITLE IX** states, “no person in the United States shall on the basis of sex, be excluded for participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity receiving federal financial assistance.”

Pennco Institutes, Inc. and both of its Campuses do not discriminate on the basis of sex in education programs or activities, or employment. All inquiries concerning the application of Title IX and its implementing regulations may be referred to the Title IX coordinator or to the Office for Civil Rights of the United States’ Department of Education.

This policy applies to all Pennco Tech active students, employees, and third-parties both on and off campus, as well as in cyberspace. Off-campus coverage of this policy includes incidents that occur on employee-led trips, internship sites, service-learning sites, and Pennco Tech-owned properties.

The Director of Human Resources is designated as the Title IX coordinator. Any questions regarding this policy from employees/students of the Pennco Tech Community should be directed to the Title IX Coordinator;

Ms. Teresa Gallagher  
[TGallagher@penncotech.edu](mailto:TGallagher@penncotech.edu)  
Direct dial – 267-554-7623  
Director of Human Resources  
3815 Otter Street,  
Bristol, PA 19007

**AND**

Any questions regarding this policy from students may also be directed to the Deputy Title IX Coordinators, the School Directors;

Blackwood Campus:  
Mr. Gordon Ernst  
[gernst@penncotech.edu](mailto:gernst@penncotech.edu)  
Direct dial – 856-373-5593  
School Director  
99 Erial Road,  
Blackwood, NJ 08012

Bristol Campus:  
Mr. Alfred W. Parcels, Jr.  
[fparcells@penncotech.edu](mailto:fparcells@penncotech.edu)  
Direct dial – 267-554-7613  
School Director  
3815 Otter Street,  
Bristol, PA 19007

**OR**

U.S. Department of Education, Office of Civil Rights  
Lyndon Baines Johnson Department of Education Bldg.,  
400 Maryland Ave., SW,  
Washington, DC 20202-1100  
Telephone: 800-421-3481  
Fax: 202-453-6012  
TDD: 877-521-2172  
Email: [ORC@ed.gov](mailto:ORC@ed.gov)