

Annual Security Report (ASR - 2026)

Pennco Tech Blackwood Campus Location:

**99 Erial Road
Blackwood, NJ 08012
856-232-0310**

Preparation and Distribution of the Annual Disclosure of Crime Statistics

Pennco Tech officials prepare the annual security report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The Full text of this report is available on our website, www.penncotech.edu. We must publish and distribute an annual security report by Oct. 1 to all enrolled students and employees. We provide notice of the published report through our student/staff portal and Email. The annual security report is prepared using information from Campus Security Authorities and local law enforcement agencies with jurisdiction over the Blackwood campus and its Clery geography. The report contains crime statistics and various policy statements. The statements accurately reflect how the policies are currently implemented. www.penncotech.edu

Each year, before October 1, an email notification is sent to all enrolled students and all employees who provide a web URL to the annual security report. Copies of the report may also be obtained upon request by all enrolled or prospective students, and all current or prospective employees from any of Pennco Tech's officials or the office of Career Services.

All prospective students and employees will be given an information sheet along with their applications, which contains a web URL for the annual security report to provide awareness of the contents and location of the report.

All new students and employees will sign a letter of acknowledgment form on their first day of school or employment, which contains a web URL for the annual security report to affirm their awareness of the contents and location of the report.

Preparing the annual disclosure of Crime Statistics

All Campus Security Authorities are required to maintain and complete incident reports for all crimes or suspicious activities that take place on campus. All reports and an annual local police report containing records of arrests are collected, reviewed yearly, and disclosed in Pennco Tech's annual security report by October 1.

Reporting and Responding to a Crime or Emergency

If you fall victim to a crime, observe a crime or suspicious activity, or witness an emergency in progress, immediately notify one of the **Campus Security Authorities** listed below, and/or the local police department.

1. School Director- Gordon W. Ernst, Jr
2. Director of Education- Hakiem Coles
3. Director of Student Services- Anthony Murphy
4. Evening Administrator- Sheena McGovern, Anthony Murphy, Hakiem Coles

Give your name and describe the situation and/or suspect, noting as many details as possible. If a vehicle is involved, describe the vehicle and give the license plate number if possible. Await the arrival of a school director and/or police. Details of criminal activities occurring on school property reported to school officials will be forwarded to the proper authorities.

All information concerning victims' and witnesses' identities is held in confidence. If you suspect a crime is in progress, notify a school director and/or police authority immediately. If you are mistaken, neither you nor the "suspect" will be penalized.

Timely Warnings

In a case where any reportable *Clery Act* crime has occurred, the campus community will be alerted by one of the messaging systems utilized by the Campus Security Authorities, the School Director, or the Acting School Director. The messaging systems used and the determinants used in choosing which notification system to use.

1. Student Portal- For crimes committed that don't pose an immediate threat that would warrant the initiation of emergency response procedures.
2. E2Campus, for crimes that pose an immediate threat and require an emergency response

Note: Pennco Tech also maintains an open line of communication with the Local police department to help further develop insight into situations that may warrant a timely warning.

List and titles of each person to whom a crime will be reported

Campus Security Authorities are the designated officials responsible for reporting all campus crimes that occur within the campus geographical setting. The Campus Security Authorities listed below will act in concert with the School Director or Acting School Director to issue timely warnings to the campus community when a *Clery Act* crime has been committed and requires statistical disclosure.

Campus Security Authorities-Contact # 856-232-0310(Front Office)

1. School Director- Gordon W. Ernst, Jr
2. Director of Education- Hakiem Coles
3. Director of Student Services- Anthony Murphy
4. Evening Education Administrator- Anthony Murphy, Hakiem Coles

Security of and Access to Campus Facilities

All school staff and students are responsible for the security of the school community. We intend to promote a safe, problem-free environment for staff and students and to enforce all school policies and procedures.

Access to school facilities is limited to enrolled students, visiting prospective students, employees, authorized vendors, and guests of the school. Suspicious or unauthorized individuals should be reported to a staff member. After normal operating hours, campus buildings are closed and secured. Pennco Tech Blackwood does not operate on-campus student housing.

Campus Law Enforcement Authority

The campus security authorities are not Law enforcement and cannot make an arrest. All crimes or suspicious activities are to be reported directly to local law enforcement-Gloucester Township Police Department contact # 856-228-4500.

Pennco Tech does not have any agreements with other outside agencies to enforce the law, nor does it have a memorandum of understanding. Pennco works closely with local law enforcement in their reporting of any illegal activities and encourages the campus community to contact the local law enforcement authorities if a crime has been committed.

Pennco Tech does not have any pastoral or professional counselors on campus for whom any crimes can be disclosed on a voluntary or confidential basis for inclusion in the annual disclosure of crime statistics.

Personal Security and Responsibilities

Information on campus security procedures and practices is presented to all students on their first official day of class. The information concerning campus security is also available for all prospective and current students and is available to employees on the official Pennco Tech website under consumer information. The security procedures and practices are also available on the Student and Staff portal.

Crime Prevention and Security Procedures Awareness

All members of the campus community, whether new students or staff, are advised of campus security and procedures and sign a letter of acknowledgement. This program is designed to emphasize their responsibilities and encourage individual responsibility for their security, the security of their personal property, and the security of others. Our internal awareness and reporting network through our Campus

Security Authorities should reduce or eliminate security problems.

In September, and in releasing Pennco Tech's Annual Security Report, a designated table will display all applicable campus crime statistics, crime prevention awareness materials, and campus security procedures. This material will be presented and made available by one of the Campus Security Authorities during a scheduled career fair.

Off-Campus Locations of Student Organizations

On-Campus Student Housing

Pennco Tech Blackwood does not maintain on-campus student housing. Accordingly, Clery requirements that apply only to institutions with on-campus student housing, including the missing-student notification policy and Annual Fire Safety Report for student housing facilities, are not applicable to the Blackwood campus.

Pennco Tech does not have any officially recognized student organizations Off-Campus.

Possession, Use, and Sale of Alcoholic Beverages

The unlawful possession, use, and sale of alcoholic beverages are prohibited on campus. Any violation of state underage drinking laws will be reported to and enforced by the Gloucester Township, NJ Police Department. Those who are in violation may also be subject to immediate termination of enrollment or employment.

Possession, Use, and Sale of Illegal Drugs

The unlawful possession, use, and sale of illegal drugs are prohibited on campus. Any violation of federal or state laws concerning the unlawful possession, use, and sale of illegal drugs will be reported to and enforced by the Gloucester Township, NJ Police Department. Those who are in violation may also be subject to immediate termination of enrollment or employment.

Drug and Alcohol Abuse Education Program

The *Drug-Free Schools and Communities Act Amendments of 1989* and the *Drug-Free Workplace Act of 1988* require that, as a condition of receiving funds under any federal program, we must implement a program to prevent the unlawful possession, use, or distribution of alcohol and illicit drugs by students and employees.

Pennco Tech's Education team provides overall coordination of the Drug-Free School Program. The drug and alcohol abuse education program consists, firstly, of bringing about the awareness of the Drug and Alcohol Abuse Prevention Program (DAAPP). All new students and staff will be made aware of the DAAPP on their first day of class or employment and will sign a letter of acknowledgment to affirm their awareness.

In September and before October 1, an email notification that provides a web URL to the information regarding Pennco Tech's DAAPP will be sent to all enrolled students and all employees. In addition, a designated table will display the DAAPP education literature alongside the campus crime statistics, crime prevention awareness materials, and campus security procedures. This material will be presented and made available by one of the Campus Security Authorities during a scheduled career fair.

All prospective students and employees will be given an information sheet along with their applications, which contains a web URL to information regarding Pennco Tech's DAAPP, to provide awareness of the program.

All new students and employees will sign a letter of acknowledgment form on their first day of school or employment, which contains a web URL to information regarding Pennco Tech's DAAPP, to affirm their awareness of the program.

The program's description is cross-referenced from the DAAPP's publication.

1. DAAPP Awareness initiatives
2. Student advisement and health risks literature for alcohol abuse and drug addiction are available through our student services department
3. Standards of Conduct and Disciplinary Sanctions consistent with applicable laws by local, state, and federal governments are imposed to prevent violations of drug- or alcohol-related incidents.
4. Require the student/employee to complete an appropriate rehabilitation program upon re-entry if deemed necessary.
5. Pennco Tech will conduct a Biannual Review of its DAAPP to determine the strength of its effectiveness.

Local, State, and Federal Legal Sanctions

New Jersey Alcohol and Controlled Substance Laws

New Jersey law regulates the possession, purchase, consumption, service, and operation of motor vehicles involving alcoholic beverages, cannabis, and controlled dangerous substances. Pennco Tech prohibits unlawful possession, use, manufacture, or distribution of alcohol or controlled substances on campus or as part of school activities. Violations may result in school discipline and may also result in criminal or civil penalties under applicable New Jersey and federal law.

Federal Drug Possession Laws & Penalties

For current New Jersey legal information, consult official State of New Jersey resources and the New Jersey Statutes. Federal sanctions are summarized below.

Federal Trafficking Penalties – Marijuana As of November 18, 1988

Quantity	Description	First Offense	Second Offense
1,000 kg or more; or 1,000 or more plants	Marijuana Mixture containing detectable quantity*	– Not less than 10 years, not more than life. – If death or serious injury, not less than 20 years, not more than life. – Fine not more than \$4 million individual, \$10 million for other than an individual.	– Not less than 20 years, not more than life. – If death or serious injury, not less than life. – Fine not more than \$8 million for individuals, \$20 million for other than individuals.
100 kg to 1,000 kg or 100-999 plants	Marijuana Mixture containing detectable quantity*	– Not less than 5 years, not more than 40 years. – If death or serious injury, not less than 20 years, not more than life. – Fine not more than \$2 million individual, \$5 million for other than an individual.	– Not less than 10 years, not more than life. – If death or serious injury, not less than life. – Fine not more than \$4 million for individuals, \$10 million for other than individuals.
50 to 100 kg	Marijuana	– Not more than 20 years.	– Not less than 30 years.

10 to 100 kg	Hashish	– If death or serious injury, not less than 20 years, not more than life. – Fine not more than \$1 million individual, \$5 million for other than an individual.	– If death or serious injury, not less than life. – Fine not more than \$2 million individual, \$10 million for other than an individual.
1 to 100 kg	Hashish Oil		
50 to 99 plants	Marijuana	– Not more than 5 years. – Fine not more than \$25,000 individual, \$1 million for other than an individual.	– Not less than 10 years. – Fine not more than \$500,000 for individuals, \$2 million for other than individuals.
Less than 50 kg	Marijuana		
Less than 10 kg	Hashish		
Less than 1 kg	Hashish Oil		

* Includes Hashish and Hashish Oil

(Marijuana is a Schedule 1 Controlled Substance)

Federal Penalties and Sanctions for Illegal Possession of a Controlled Substance

<u>21 U.S.C. 844 (a)</u> 1st conviction: Up to 1 year imprisonment and fined at least \$1,000 but not more than \$100,000 or both.	<u>21 U.S.C. 853(a)(2) and 881(a)(7)</u> Forfeiture of personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than 1 year imprisonment. (See special sentencing provisions re: Crack.)
After 1 prior drug conviction: At least 15 days in prison, not to exceed 2 years, and fined at least \$2,500 but not more than \$250,000 or both.	<u>21 U.S.C. 844a</u> Civil fine of up to \$10,000 (pending adoption of final regulations).
After 2 or more prior drug convictions: at least 90 days in prison, not to exceed 3 years, and fined at least \$5,000 but not more than \$250,000 or both.	<u>21 U.S.C. 853a</u> Denial of Federal benefits, such as student loans, grants, contracts, and professional and commercial licenses, up to 1 year for a first offense, and up to 5 years for second and subsequent offenses.
Special sentencing provisions for possession of crack cocaine: Mandatory at least 5 years in prison, not to exceed 20 years, and fined up to \$250,000 or both if:	<u>18 U.S.C. 922(g)</u> Ineligible to receive or purchase a firearm.
[a] 1st conviction and the amount of crack possessed exceeds 5 grams. [b] 2nd conviction and the amount of crack possessed exceeds 3 grams. [c] 3rd or subsequent crack conviction and the amount of crack possessed exceeds 1 gram.	<u>Miscellaneous</u> Revocation of certain Federal licenses and benefits, e.g., pilot licenses, public housing tenancy, etc., is vested within the authorities of individual Federal agencies.
<u>21 U.S.C. 881(a)(4)</u> Forfeiture of vehicles, boats, aircraft, or any other conveyance used to transport or conceal a controlled substance.	<u>Note:</u> These are only Federal penalties and sanctions. Additional State penalties and sanctions may apply.

Federal Trafficking Penalties Appendix A

CSA	Penalty		Quantity	Drug	Quantity	Penalty	
	2nd Offense	1st Offense				1st Offense	2nd Offense
I and II	Not less than 10 years. Not more than life. If death or serious injury, not less than life. A fine of not more than \$4 million for individuals, and \$10 million for other than individuals.	Not less than 5 years. Not more than 40 years. If death or serious injury, not less than 20 years, not more than life A fine of not more than \$2 million individual, \$5 million for other than an individual	10 - 99 g or 100 - 999 g mixture	METHAMPHETAMINE	100 g or more, or 1 kg* or more mix	Not less than 10 years. Not more than life. If death or serious injury is not less than 20 years, not more than life. A fine of not more than \$4 million for individuals, and \$10 million for other than individuals.	Not less than 20 years. Not more than life. If death or serious injury, not less than life. A fine of not more than \$8 million for individuals, and \$20 million for other than individuals.
			100 - 999 g mixture	HEROIN	1 kg or more mixture		
			500 - 4,999 g mixture	COCAINE	5 kg or more mixture		
			5 - 49 g mixture	COCAINE BASE	50 g or more mixture		
			0 - 99 g or 100 - 999 g mixture	PCP	100 g or more of a 1 kg mixture		
			1 - 10 g mixture	LSD	10 g or more mixture		
			40 - 399 g mixture	FENTANYL	400 g or more mixture		
			10 - 99 g mixture	FENTANYL ANALOGUE	100 g or more mixture		
	Drug	Quantity	First Offense		Second Offense		
	Others**	Any	Not more than 20 years. If death or serious injury occurs, not less than 20 years, not more than life. Fine \$1 million individual, \$5 million not a non-individual.		Not more than 30 years. If death or serious injury occurs, life. Fine \$2 million individual, \$10 million not a non-individual.		
III	All	Any	Not more than 5 years. Exemplary, not more than \$250,000 individual, \$1 million for other than an individual.		Not more than 10 years. Exemplary, not more than \$500,000 for an individual, \$2 million for others than an individual.		
IV	All	Any	Not more than 3 years. Exemplary, not more than \$250,000 individual, \$1 million for something other than an individual.		Not more than 6 years. For example, not more than \$500,000 for an individual, \$2 million for something other than an individual.		
V	All	Any	Not more than 1 year. Exemplary, not more than \$100,000 for an individual, \$250,000 for other than an individual.		Not more than 2 years. Exemplary, not more than \$200,000 for an individual, \$500,000 for others than an individual.		

* The law, as originally enacted, states 100 g, and Congress requested a technical correction to 1 kg.

** Does not include marijuana, hashish, or hash oil. (See separate chart.)

Federal Penalties and Sanctions for Illegal Possession of a Controlled Substance

21 U.S.C. 844(a)

1st Conviction: Up to 1 year imprisonment and fined at least \$1,000 but not more than \$100,000, or both.

After 1st Conviction: At least 15 days in prison, not to exceed 2 years, and fined at least \$2,500 but not more than \$250,000, or both.

After 2 or more prior drug convictions: At least 90 days in prison, not to exceed 3 years, and fined at least \$5,000 but not more than \$250,000, or both.

Special sentencing provisions for possession of crack cocaine: Mandatory at least 5 years in prison, not to exceed 20 years, and fined up to \$250,000, or both, if:

- (a) 1st conviction, and the amount of crack possessed exceeds 5 grams.
- (b) 2nd crack conviction, and the amount of crack possessed exceeds 3 grams.
- (c) 3rd or subsequent crack conviction, and the amount of crack possessed exceeds 1 gram.

21 U.S.C. 853(a) (2) and 881(a) (7)

Forfeiture of personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than 1 year imprisonment. (See special sentencing provisions re: crack.)

21 U.S.C. 881(a) (4)

Forfeiture of vehicles, boats, aircraft, or any other conveyance used to transport or conceal a controlled substance.

21 U.S.C. 844a

Civil fine of up to \$10,000 (pending adoption of final regulations).

21 U.S.C. 853a

Denial of Federal benefits, such as student loans, grants, contracts, and professional and commercial licenses, up to 1 year for a first offense, and up to 5 years for second and subsequent offenses.

18 U.S.C. 922(g)

Ineligible to receive or purchase a firearm.

Miscellaneous

Revocation of certain Federal licenses and benefits, e.g., pilot licenses, public housing tenancy, etc., is vested within the authorities of individual Federal agencies.

Note: These are only Federal penalties and sanctions. Additional State penalties and sanctions may apply.

Sex Offense Policy, Procedures, and Programs

Title IX Regulatory Status

As of September 2026, the U.S. Department of Education is enforcing the Title IX regulations issued in 2020. The 2024 Title IX regulations were vacated by a federal district court on January 9, 2025 and are not in effect. Pennco Tech applies its Title IX procedures consistent with the regulations currently in force and other applicable federal and New Jersey law.

Sexual Assault Prevention Program

All members of the campus community, whether new students or staff, as well as prospective students, will have access to this notification, which highlights the programs, policies, and procedures utilized for the prevention of sexual assault.

Staff and students can also access this notification through the staff and student portal. All new students and staff will be made aware of the programs, policies, and procedures utilized for the prevention of sexual assault on their first day of class or employment and will sign a letter of acknowledgment to affirm their awareness.

To Further the awareness and prevention of sexual assault on campus, all students will watch a sexual assault awareness educational video within their first week of school.

In September, upon releasing PenncoTech's Annual Security Report, the designated table will display all the institution's sexual assault prevention brochures, literature, and other resources available to aid staff and students in the awareness of sexual assault prevention.

Violence Against Women Act (VAWA) Amendments to Clery

On October 20, 2014, the United States Department of Education published the final regulations for the Violence Against Women Act amendments to the Clery Act. The regulations expand rights afforded to campus survivors of sexual assault, domestic violence, dating violence, and stalking.

(Source- <http://clerycenter.org/article/vawa-amendments-clery>)

Sexual Assault Definitions

(Source-www.federalregister.gov/articles/2014/10/20/2014-24284/violence-against-women-act)

- *Fondling*—The touching of the private body parts of another person for sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity. Show citation box
- *Incest*—Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- *Statutory Rape*—Sexual intercourse with a person who is under the statutory age of consent.
- *The penetration*, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Sexual Offense Definitions

What is stalking?

(Source-<http://www.victimsofcrime.org/our-programs/stalking-resource-center/stalking-information#what>)

While legal definitions of stalking vary from one jurisdiction to another, a good working definition of stalking is a course of conduct directed at a specific person that would cause a reasonable person to feel fear.

Stalking is serious, often violent, and can escalate over time.

- Some things stalkers do:
- Follow you and show up wherever you are.
- Send unwanted gifts, letters, cards, or e-mails.
- Damage your home, car, or other property.
- Monitor your phone calls or computer use.
- Use technology, like hidden cameras or global positioning systems (GPS), to track where you go.
- Drive by or hang out at your home, school, or work.
- Threaten to hurt you, your family, friends, or pets.
- Find out about you by using public records or online search services, hiring investigators, going through your garbage, or contacting friends, family, neighbors, or co-workers.
- Posting information or spreading rumors about you on the Internet, in a public place, or by word of mouth.
- Other actions that control, track, or frighten you.

What is Dating Violence?

(Source-<https://www.victimsofcrime.org/help-for-crime-victims/get-help-bulletins-for-crime-victims/bulletins-for-teens/dating-violence#what>)

Dating violence is controlling, abusive, and aggressive behavior in a romantic relationship. It can happen in straight or gay relationships. It can include verbal, emotional, physical, or sexual abuse, or a combination.

Controlling behavior may include:

- Not letting you hang out with your friends
- Calling or paging you frequently to find out where you are, who you're with, and what you're doing
- Telling you what to wear
- Having to be with you all the time

Verbal and emotional abuse may include:

- Calling your names
- Jealousy
- Belittling you (cutting you down)
- Threatening to hurt you, someone in your family, or himself or herself if you don't do what he or she wants.

Physical abuse may include:

- Shoving
- Punching
- Slapping
- Pinching
- Hitting
- Kicking
- Hair pulling
- Strangling

Sexual abuse may include:

- Unwanted touching and kissing
- Forcing you to have sex
- Not letting you use birth control
- Forcing you to do other sexual things

What is Domestic Violence?

(Source-<http://www.helpguide.org/articles/abuse/domestic-violence-and-abuse.htm>)

Domestic violence and abuse can happen to anyone, yet the problem is often overlooked, excused, or denied. This is especially true when the abuse is psychological, rather than physical. Noticing and acknowledging the signs of an abusive relationship is the first step to ending it. No one should live in fear of the person they love.

If you recognize yourself or someone you know in the following warning signs and descriptions of abuse, reach out. There is help available.

Your Inner Thoughts and Feelings**Do you:**

- Feel afraid of your partner much of the time?
- Avoid certain topics out of fear of angering your partner.
- Feel that you can't do anything right for your partner?
- Believe that you deserve to be hurt or mistreated?
- Wonder if you're the one who is crazy?
- Feel emotionally numb or helpless?

Your Partner's Belittling Behavior**Does your partner:**

- humiliate or yell at you?
- criticize you and put you down?
- Treat you so badly that you're embarrassed for your friends or family to see?
- Ignore or put down your opinions or accomplishments?
- Blame you for their abusive behavior?
- See you as property or a sex object, rather than as a person?

Your Partner's Controlling Behavior

Does your partner:

- Act excessively jealous and possessive?
- Control where you go or what you do?
- Keep you from seeing your friends or family?
- Limit your access to money, the phone, or the car?
- Limit your access to money, the phone, or the car?
- constantly check up on you?

Your Partner's Violent Behavior or Threats

Does your partner:

- Have a bad and unpredictable temper?
- hurt you, or threaten to hurt or kill you?
- threaten to take your children away or harm them?
- threaten to commit suicide if you leave?
- force you to have sex?
- Destroy your belongings?

Procedures Students Should Follow if a Sex Offense/Assault Occurs.

(Including offenses of Sexual assault, Domestic violence, Dating Violence, and Stalking by the "Violence Against Women Reauthorization Act of 2013")

If you are a witness or would like to report a sexual offense,

1. Contact a Campus Security Authority Immediately. *(If you are witnessing a sex offense in action, call 911.)*
2. Remember as much detail as you can.
3. **Preserve Evidence- To investigate** authorities, preserving evidence may be essential to the proof of a sexual offense.

If you are a victim of Rape,

1. Call the police – if on campus, see a Campus Security Authority. The CSA will then assist you in notifying local police.
2. Do not shower, bathe, douche, or throw any clothing away.
3. Call a friend or relative if you need additional support as well
4. Seek medical attention and counseling.

Counseling and Student Support Services

Pennco Tech does not have Counseling Services on campus. Student Services and support materials are available in both the Education Office and the Career Services Center to properly advise and direct students in cases of crisis management. The school has available the phone numbers of counseling centers for victims of sexual assault. Anyone needing this information should contact any Campus Security Authority.

Police	911
A Women's Place 24 HR Hotline	800-220-8116
Network of Victim Assistance 24 HR Hotline	800-675-6900
National Domestic Violence Hotline	1-800-799-SAFE

Change of Academic/Living Situation

If the victim of a sexual offense requests a change in academic and/or living situation after an alleged sexual assault, the school is obligated to accommodate.

Reporting a Sexual Offense

Any employee or student who believes she or he has been the victim of a sexual offense (non-emergency) should report the incident directly to a Campus Security Authority. The CSA will then report the incident to the School Director. The School Director will then request that the complainant write a description of the alleged offense. The complaint will be signed and dated by the complainant and the School Director to acknowledge receipt. The School Director will then make a copy of the complaint and give the copy to the complainant.

Procedures for the Investigation of a Sexual Offense

The School Director, accompanied by the other Campus Security Authorities, shall conduct a prompt and thorough investigation of the alleged incident. The investigation shall include:

1. An interview with the complainant, to establish the basic facts and identify witnesses and physical evidence, if any. A detailed written complaint must be obtained.
2. An interview with the alleged offender, to allow the alleged offender an opportunity to admit, deny, or explain each factual allegation in the complainant's statement and identify witnesses or physical evidence, if any. The alleged offender will be instructed not to discuss the incident or the complaint with the complainant or interview any witnesses. Witnesses will be informed that any confidential matters that are discussed must remain confidential.

Prohibition of Retaliation

Any conduct, which could reasonably be perceived as retaliatory, such as accosting, calling, or writing to the complainant, or encouraging third parties to harass the complainant because of her/his complaint, shall be considered an independent violation of the policy.

Procedures for Disciplinary Action

If, after an investigation, it has been determined that a sex offense has occurred, an informal hearing will take place. An informal hearing will be conducted by the School Director in the company of the reporting Campus Security Authority and at least the Accused. It is important to note that during the informal hearing, both the accuser and the accused have a right to have others present.

Pennco Tech will disclose to the alleged victim and the accused of the sex offense the results of any disciplinary proceedings conducted by the institution against a student or employee. If the alleged victim is deceased as a result of the crime or offense, the information shall be provided to the next of kin of the alleged victim.

Sanctions Imposed

When it has been determined that a sexual offense has occurred, the following disciplinary actions shall be taken commensurate with the offense and may result in the following actions,

1. Written reprimand
2. Suspension
3. Change of academic/living situation
4. Termination of enrollment or employment.

Note: In determining the action to be taken, any prior history of student or employee conduct shall be taken into consideration.

Information on Registered Sex Offenders

Access to information about **Sex Offenders**, classified as sexually violent predators, must be available to the public over the Internet under Megan's Law. Although you can get sex offender list information directly from almost all state government websites, you'll probably find it easier to do a free search of the **National Alert Registry** www.nationalalertregistry.com, where all you need to do is enter a zip code to receive a listing for a particular area.

Emergency Response and Evacuation Procedures

Emergency planning is critical to the health and welfare of members of the Pennco Tech community. Its purpose is to respond to threats. This plan outlines the general areas of responsibility for responding to emergencies. Detailed emergency procedures are contained in The Pennco Tech Emergency Action Plan and individual department emergency response plans, which will be executed, as appropriate, during emergencies.

Anyone who becomes aware of a life-threatening emergency on campus should call 911 and report the situation to local authorities, and then ensure a Pennco Tech employee is informed of the distress.

Administrative decisions that relate to confirming emergency or dangerous situations, such as those that would call for a decision to initiate emergency response procedures, are made by the School Director, Acting School Director, or the Director of Maintenance.

Confirmation Process and Initiation Procedures of an emergency or dangerous situation

1. Anyone on or off campus who becomes alerted to a dangerous or life-threatening situation should report the incident to any member of the Pennco Tech staff.
2. Pennco Tech staff members will assess the emergency for information and a determination of the nature of the threat to inform a Campus Security Authority.
3. The threat assessment will then be forwarded immediately to the School Director or Acting School Director to determine which segments of the campus community should be notified for an emergency response.
4. Once there is confirmation of an emergency, the content of the notification response and the segment to be notified are established, the **E2-Campus Emergency Notification system** will be activated to alert the campus community for emergency response procedures.

At this time, the school will, without delay, and considering the safety of the campus community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

If the School Director or Acting School Director determines that the emergency information needs to be communicated to the Larger Community, that person will contact the local authorities and/or media outlets as needed.

At a minimum, the Pennco Tech Emergency Response and Evacuation Procedures Program will be tested annually. This test may be announced or unannounced based on the type of event the school is trying to simulate. Pennco Tech also maintains an open line of communication with the Local police department to help further develop insight into situations that may warrant an emergency response.

Hazing

The term ‘hazing’, for purposes of reporting statistics on hazing incidents...means any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that:

-is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and

-causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury

A “student organization” is defined as “an organization at an institution of higher education (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution

Test History of Emergency Response and Evacuation Procedures

Description of the Exercise	Date / Time	Announced/Unannounced	
Lockdown-Active Shooter simulation: Full Campus lockdown drill to assess readiness factors in case of emergency	5/29/26	10:30 am	Announced
Fire Drill- Full campus: All staff and students were able to evacuate the buildings within 3 minutes	2/5/25	9:30 am	Unannounced
Fire Drill- Full campus: All staff and students were able to evacuate the buildings within 3 minutes	7/11/25	1:00 pm	Unannounced

Crime Statistics Submission to ED

All crime statistics from this annual security report are submitted annually before October 1 to be posted in the Web-based survey at the following website:

<http://www.ope.ed.gov/security><http://www.ope.ed.gov/security>

Clery Act Crime Statistics

The following grids display the three most recent years of Campus Crime Statistics by the Jeanne Clery Act, including Primary Clery Crimes, Liquor Law Violations, Drug Law Violations, Weapons Violations, VAWA Crimes, and Hate Crimes.

2026 Compliance Revision Note: Blackwood-specific references were reviewed for New Jersey applicability; obsolete Pennsylvania alcohol references and incorrect Pennsylvania campus references were removed or corrected; current Title IX regulatory status and Blackwood housing applicability were clarified.

Campus Crime Statistics in Accordance with the Jeanne Clery Act

(Note: Pennco Tech does not own any Non-Campus buildings for the purpose of reporting any Clery Act Crimes)

Primary Clery Crimes Report					
OFFENSE	Year	ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITIES	PUBLIC PROPERTY	UNFOUNDED
MURDER/NON-NEGLIGENT MANSLAUGHTER	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
NEGLIGENT MANSLAUGHTER	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
SEX OFFENSES					
RAPE	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
FONDLING	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
INCEST	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
STATUTORY RAPE	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
ROBBERY	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
AGGRAVATED ASSAULT	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
BURGLARY	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
MOTOR VEHICLE THEFT	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
ARSON	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
LIQUOR LAW VIOLATIONS					
LIQUOR LAW ARRESTS	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
LIQUOR LAW REFERRALS FOR DISCIPLINARY ACTION	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0

Primary Clery Crimes Report-(Continued)					
DRUG LAW VIOLATIONS					
OFFENSE	YEAR	ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITIES	PUBLIC PROPERTY	UNFOUNDED
DRUG LAW ARRESTS	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
DRUG LAW REFERRALS FOR DISCIPLINARY ACTION	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
WEAPONS POSSESSION VIOLATION					
ILLEGAL WEAPONS POSSESSION ARRESTS	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
ILLEGAL WEAPONS POSSESSION REFERRALS FOR DISCIPLINARY ACTION	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0

SEXUAL OFFENSE CRIMES REPORTED IN ACCORDANCE WITH (VAWA) AMMENDMENTS TO THE CLERY ACT

VAWA CRIMES REPORT					
OFFENSE	YEAR	ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITIES	PUBLIC PROPERTY	UNFOUNDED
DOMESTIC VIOLENCE	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
DATING VIOLENCE	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
STALKING	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
HAZING	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0

HATE CRIMES					
Hate crimes reported to local police agencies or to a campus security authority that manifest evidence that the victim was intentionally selected					
YEAR	Category of Bias	Crime	ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITIES	PUBLIC PROPERTY
2023	No Hate Crimes Reported				
2024	No Hate Crimes Reported				
2025	No Hate Crimes Reported				